

The Mohawk Trail School System

Mohawk Trail Regional School District | Hawlemont Regional School District

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MOHAWK TRAIL REGIONAL SCHOOL DISTRICT

Buckland-Shelburne Elementary School

2023 – 2024 School Year

Paraprofessionals at BSE are needed to support our educational environments in order to meet the needs of all students by providing instructional assistance, classroom support, and implementing effective student engagement strategies. At BSE, we pride in ourselves, and our community is at the heart of preparing our students to participate in our democracy and thrive in the world around them.

As a school community, we...

- **recognize** the humanity and value of all people and **see** the diversity of our community as a strength.
- **connect** our own experiences to the lives of others.
- **cultivate** practices of critical thinking and respectful dialogue which support students' socio-political consciousness.
- **face**, willingly and openly, our own identities and the assumptions and stereotypes that affect us all.
- **leverage** students' identities and home culture in creating a learning environment where all are engaged, challenged, and experience high achievement.
- **involve** all stakeholders - students, teachers, staff, and community members - in a process of continual learning and growth where we strive to create knowledge and solve problems together.
- **reflect** on our own work and make changes where we uncover policies, practices, and curriculum which perpetuate inequity.

When we do these things we are being culturally responsive, which creates a sense of belonging and high achievement for all students. Do you want to join our school community?

The right candidate will enjoy working with children, and adults to join our school community. Our school is looking for adults who serve as a role model for students and help them achieve academic success. One of the paraprofessionals would be supporting a classroom with a child who only speaks Korean. Candidates who speak Korean are strongly encouraged to apply.

Benefits include Health, Dental, and life insurances, paid time off and reimbursement for continuing your education, ideal for someone looking to change careers to become a teacher. Salary range \$16.23-\$21.37 per hour.

The school district does not discriminate on the basis of race, color, national origin, sex, gender identity, disability, religion or sexual orientation. Mohawk Trail Regional School District is committed to ensuring that persons with disabilities are provided reasonable accommodations. If reasonable accommodation is needed to participate in the job application or interview process, to perform essential job functions, and/or to receive other benefits and privileges of employment, please contact Leann Loomis at lloomis@mtrsd.org

Forward cover letter, resume and recommendations to: ktotman@mtrsd.org. Positions are open until filled.

Posted: 10/20/2023